



detailed.

## Detailed's Anti-Modern Slavery Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Detailed has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Detailed is aware that many labour intensive businesses are at a higher risk of having instances of "modern slavery" within their operations. This type of mistreatment can involve sham-contracting, underpayment of wages and/or entitlements, inaccurate record keeping, and compromising workers safety. Detailed does not condone these unacceptable behaviours or rogue practices.

We have focused our attention on creating robust internal operations to ensure Detailed is an anti-slavery business. This is achieved by providing confidence to our clients that we conduct our business ethically and to affirm our commitment to our employees' wellbeing at work through an annually reviewed anti-slavery framework.

As part of our anti-modern slavery approach and policy we have:

1. Conducted a review of our operations and main suppliers to identify potential areas of risk;
2. Developed and incorporated a Whistleblower Policy, Grievance Handling Policy and Modern Slavery Policy into our company induction documentation;
3. Raised awareness of modern slavery to our management and the wider staff;
4. Integrated additional Workplace Health and Training training into our internal processes;
5. Engaged a third party accounting firm to complete a regular audit of our employees wages, entitlements, pay rates, and superannuation to proactively identify any possible administration errors and if identified, rectify promptly.